



CITY OF FARMERS BRANCH
invites applications for the position of:
**Police Officer (Lateral
Position)**

An Equal Opportunity Employer

SALARY

Hourly
\$31.53 - \$41.06

Annually
\$65,582.40 - \$85,404.80

OPENING DATE: 04/16/21

CLOSING DATE: Continuous

**POSITION
SUMMARY:**



This position is open for Lateral Police Officers only.

The purpose of this position is to prevent crime, enforce laws, protect life and property, preserve the peace, and apprehend criminals.

**ESSENTIAL JOB
FUNCTIONS:**

Performs general patrol duties including operating an emergency vehicle; observing and taking action on traffic law violations; assisting stranded motorists; responding to calls for service and performing preventative patrols; pursuing and apprehending violators of federal, state, and local laws; issuing citations or custodial arrests; responding to accidents; rendering first aid; completing accident and criminal activity reports; and testifying in criminal and civil court cases.

May be assigned specialized duties including but not limited to executing misdemeanor and felony warrant of arrest; fingerprinting; presenting crime prevention programs in various settings to a variety of audiences; investigating criminal offenses, working in an undercover capacity; providing residential and commercial security surveys, serving as Court Bailiff for Municipal Court, and serving as a School Resource Officer.

May be assigned to any of the following divisions: Tactical, Training, Investigations, Juvenile, Narcotics, and Field Operations.

**EDUCATION
AND
EXPERIENCE:**

Work requires knowledge necessary to understand basic operational, technical, or office processes. Level of knowledge equivalent to four years of high school or equivalency.

Some experience is required.

**KNOWLEDGE,
SKILLS AND
ABILITIES:**

Decisions regarding implementation of policies may be made. Contact may involve support of controversial positions or the negotiation of sensitive issues or important presentations. Contacts may involve stressful, negative interactions with the public requiring high levels of tact and the ability to respond to aggressive interpersonal interactions.

This position normally performs the duty assignment after receiving general instructions as to methods, procedures, and desired end results. There is some opportunity for discretion when making selections among a few, easily identifiable choices. The assignment is usually reviewed upon completion.

Work requires a comprehensive, practical knowledge of a technical field with

use of analytical judgment and decision-making abilities appropriate to the work environment of the organization.

Intermediate ability to read papers, periodicals, journals, manuals, dictionaries, thesauruses, and encyclopedias. Basic ability to perform the four basic arithmetic operations. Intermediate ability to write reports, prepare business letters, expositions, and summaries with proper format, punctuation, spelling, and grammar, using all parts of speech.

Good knowledge of modern law enforcement practices and procedures; good knowledge of criminal structures and traffic ordinances; good knowledge of investigation techniques and procedures; good knowledge of departmental policies, procedures, city ordinances, state and federal law; skill in the care and use of crime scene tools, cameras, police weapons, radios and computer. Ability to safely operate a motor vehicle in routine and emergency or extreme circumstances.

Special Requirements:

This position is classified as a safety-sensitive position and is subject to random drug and alcohol testing during the course of employment.

Licenses and Certificates:

Valid driver's license with good driving record and ability to maintain while employed.

Must possess a Peace Officer Basic Proficiency Certificate from the Texas Commission On Law Enforcement, or a current and valid peace officer license that has been held for a minimum of two years (if licensed in a different state).

Work Environment:

Work is primarily in field environment and involves considerable exposure to weather conditions, hazardous situations and materials etc. Physical demands are medium and require standing, walking, running, climbing, jumping, crawling, crouching etc. May be required to move heavy objects over 170 lbs. Must be able to work rotating shifts including weekends.

APPLICATIONS MAY BE OBTAINED AND FILED ONLINE AT:
<http://www.farmersbranchtx.gov>
ALTERNATIVE FORMAT MAY BE OBTAINED AT:
13000 William Dodson Pkwy
Farmers Branch, TX 75234
972.919.2556

Job #00949
POLICE OFFICER (LATERAL POSITION)
HC

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Police Officer (Lateral Position) Supplemental Questionnaire

- * 1. Are you a Lateral Police Officer?
 - ☐ Yes. I am a Lateral Police Officer.
 - ☐ No. I am not a Lateral Police Officer.
- * 2. Do you possess a High School Diploma or equivalent?
 - ☐ Yes
 - ☐ No
- * 3. Do you currently possess a Basic Peace Officer Certification from the Texas Commission of Law Enforcement (TCOLE), as required for the position?
 - ☐ Yes, I currently possess the required certification.
 - ☐ No, I do not possess this certification.
- 4. If you do possess a Basic Peace Officer Certification from the Texas Commission of Law Enforcement (TCOLE), what is your PID number?
- * 5. Do you currently hold a peace officer license in another state?
 - ☐ Yes
 - ☐ No
- * 6. If you currently hold a peace officer license in another state, how long have you held that license?
- * 7. Are you a US Citizen, as required by TCOLE?
 - ☐ Yes

- ☐ No
- * 8. Are you at least 21 years of age, as required by TCOLE?
- ☐ Yes
☐ No
- * 9. Do you possess a valid driver's license?
- ☐ Yes
☐ No
- * 10. The City's driving standards state that you cannot have more than 3 traffic citations in the past 3 years. Have you received more than 3 citations in the past 3 years?
- ☐ Yes
☐ No
- * 11. Have you been convicted of a DWI or DUI in the past 10 years or been convicted of any DWI class B misdemeanor, as prohibited by TCOLE?
- ☐ Yes
☐ No
- * 12. Are you prohibited by state or federal law from operating a motor vehicle (as this is a disqualifying factor mandated by TCOLE)?
- ☐ Yes
☐ No
- * 13. Are you prohibited by state or federal law from possessing firearms or ammunition (as this is a disqualifying factor mandated by TCOLE)?
- ☐ Yes
☐ No
- * 14. Have you ever been convicted or placed on probation of an offense involving family violence (as this is a disqualifying factor mandated by TCOLE)?
- ☐ Yes
☐ No
- * 15. Have you ever been on court-ordered probation for any criminal offense of a class B misdemeanor or higher within the past ten years (as this is a disqualifying factor mandated by TCOLE)?
- ☐ Yes
☐ No
- * 16. If you served in the military, did you receive an honorable discharge?
- ☐ Yes
☐ No
☐ Not applicable, I did not serve in the military.
- * 17. Are you able to work rotating shifts, including evenings and weekends?
- ☐ Yes
☐ No
- * 18. Are you a current City of Farmers Branch employee?
- ☐ Yes
☐ No
- * Required Question